EXHIBIT 48

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Page 1
 1
      IN THE UNITED STATES DISTRICT COURT FOR THE
 2
              NORTHERN DISTRICT OF ALABAMA
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 5
      ORACLE USA, INC., a
 6
      Colorado Corporation,
 7
      et al.,
 8
           Plaintiff,
 9
      VS
                               ) CIVIL ACTION NO:
10
      RIMINI STREET, INC., ) 2:10 cv 0106 LRH PAL
11
      A Nevada Corporation,
12
           Defendant.
                               )
13
14
15
16
           Videotaped Deposition of ALECIA HOLMES,
17
           taken at 3230 Edwards Lake Road,
18
           Boardroom, Trussville, Alabama,
19
           commencing at 8:57 a.m., Friday,
20
           December 16, 2011, before Dena Wright.
21
           CCR No. 34.
22
23
24
25
                239
      PAGES 1
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Veritext National Deposition & Litigation Services 866 299-5127

1	anyone can comment on those corrections at	1	or the pleadings in this case in preparation
2	trial. Do you understand that?	2	for your deposition?
3	A. Yes.	3	A. No.
4	Q. I guess one last thing to say, which	4	Q. Did you take any notes during your
5	is that the court reporter can take down one	5	
	-	6	prep session with Mr. Dykal?
6	voice at a time, so, as you're already doing,		A. No.
7	please let me finish my question before you	7	Q. Did you take any other notes to help
8	respond.	8	you testify today?
9	A. Okay. Thank you.	9	A. No.
10	Q. Ms. Holmes, is Mr. Dykal representing		Q. Did you bring anything with you to
11	you today?	11	help you testify today?
12	A. Yes, he is.	12	A. No.
13	Q. What did you do to prepare for your	13	Q. I'm sorry, Ms. Holmes. Could you
14	deposition today?	14	spell your name for the record.
15	A. I met with counsel yesterday.	15	A. Sure. A-l-e-c-i-a, last name
16	Q. For about how long?	16	H-o-l-m-e-s.
17	A. Several hours.	17	Q. Thank you. Is your middle initial D?
18	Q. Half day, all day?	18	A. Yes.
19	A. About half day, I guess.	19	Q. I ask because you were at ADH
20	Q. Is that the only meeting you had with	20	Consulting,
21	Mr. Dykal	21	A. Yes.
22	A. Yes.	22	Q. Which I guess is your initials?
23	Q to prepare for your deposition?	23	A. Yes.
24	A. Yes.	24	Q. Let's back up. Before that, you were
25	Q. Did you have any phone calls with Mr.		at PeopleSoft?
	Page 10		Page 12
*********		*************	
1	Dykal about your deposition?	1	A. Yes.
2	A. No.	2	Q. And approximately how long?
3	Q. Any e-mails?	3	A. Few months short of five years.
4	A. Just for scheduling purposes.	4	Q. What did you do at PeopleSoft?
5	Q. Did you discuss the meeting that you	5	A. I was a PeopleSoft Principal
6	had yesterday with Mr. Dykal with anybody else?		Consultant.
7	A. I just discussed that it occurred with	7	Q. What does that mean?
8	my mother and my best friend. What was	8	A. Implement the PeopleSoft software and
9	discussed, no.	9	supported after go live, if necessary.
10	Q. But not the content?	10	Q. Were you in Alabama when you were a
11	A. No.	11	PeopleSoft consultant?
12	Q. Did you talk about your testimony or	12	A. Yes, and I traveled as necessary.
13	possible testimony with anybody other than	13	Q. Did you have a specialty as far as the
14	counsel?	14	
15	A. No I told some friends that I was	15	PeopleSoft pillars of products?
1 1	:		A. I worked on the Financials and Supply
1.6	being deposed. What was potentially discussed,	16	Chain side of PeopleSoft product.
16	no :	17	Q. Any product specialties within
17	no.		
17 18	Q. In preparation for your deposition,	18	Financial and Supply Chain?
17 18 19	Q. In preparation for your deposition, did you look at any documents?	18 19	Financial and Supply Chain? A. Purchasing and accounts payable,
17 18 19 20	Q. In preparation for your deposition, did you look at any documents? A. No.	18 19 20	Financial and Supply Chain? A. Purchasing and accounts payable, although I had experience with other modules, I
17 18 19 20 21	 Q. In preparation for your deposition, did you look at any documents? A. No. Q. Did you look at any depositions, say, 	18 19 20 21	Financial and Supply Chain? A. Purchasing and accounts payable, although I had experience with other modules, I would say those were my specialties.
17 18 19 20 21 22	 Q. In preparation for your deposition, did you look at any documents? A. No. Q. Did you look at any depositions, say, by video? Did you listen to any depositions on 	18 19 20 21 22	Financial and Supply Chain? A. Purchasing and accounts payable, although I had experience with other modules, I would say those were my specialties. Q. Would you include installation as part
17 18 19 20 21 22 23	 Q. In preparation for your deposition, did you look at any documents? A. No. Q. Did you look at any depositions, say, by video? Did you listen to any depositions on audio? 	18 19 20 21 22 23	Financial and Supply Chain? A. Purchasing and accounts payable, although I had experience with other modules, I would say those were my specialties. Q. Would you include installation as part of the implementation that you would do when
17 18 19 20 21 22 23 24	 Q. In preparation for your deposition, did you look at any documents? A. No. Q. Did you look at any depositions, say, by video? Did you listen to any depositions on audio? A. No. 	18 19 20 21 22 23 24	Financial and Supply Chain? A. Purchasing and accounts payable, although I had experience with other modules, I would say those were my specialties. Q. Would you include installation as part of the implementation that you would do when you were a PeopleSoft consultant?
17 18 19 20 21 22 23	 Q. In preparation for your deposition, did you look at any documents? A. No. Q. Did you look at any depositions, say, by video? Did you listen to any depositions on audio? 	18 19 20 21 22 23	Financial and Supply Chain? A. Purchasing and accounts payable, although I had experience with other modules, I would say those were my specialties. Q. Would you include installation as part of the implementation that you would do when

Pages 10 to 13

1	group.	1	PeopleSoft software,
2	Q. What about configuration of the	2	A. Right.
3	environments once they were created?	3	Q you were analyzing how to meet
4	A. No. Do you mean the hardware such as	4	their needs using that software?
5	that or what	5	A. Yes.
6	Q. No. I mean, for instance, tweaking	6	Q. Please let me finish my question
7	the installed version of financials once it's	7	before you answer.
8	installed.	8	A. I'm sorry.
9	A. As part of the implementation, you	9	Q. That's okay. And was that what you
10	will make certain decisions with the client as	10	did your entire time at PeopleSoft?
11	to how they want to configure to meet their	11	A. Yes, I either implemented or provided
12	business needs. That's part of the information	12	postproduction support.
13	process.	13	Q. How did you gain your experience with
14	Q. Then, once you had those	14	the PeopleSoft software?
15	conversations, you would perform the	15	A. By training with PeopleSoft.
16	configuration?	16	
17		17	Q. While you were an employee? A. Yes.
	A. Right, if that was my duties to do so.	18	
18	Q. And about, do you recall, how long did	19	Q. Had you had a computer science
19	it take to configure and get a PeopleSoft		background prior to that?
20	system set up?	20	A. I worked with an ERP maintenance
21	A. It varied by the size of the client.	21	manufacturing company prior to coming to work
22	There were some clients that was a year plus	22	for PeopleSoft. So I had experience
23	and with very large teams.	23	implementing software prior to PeopleSoft.
24	Q. Was that common?	24	Q. Which ERP was that?
25	A. Yes.	25	A. It was called Revere, R-e-v-e-r-e. Page 16
******	Tuge II		Tage 10
1	Q. And how many PeopleSoft consultants	1	Q. And did you do purchasing and accounts
2	would work on those cases where there were,	2	payable with that software as well?
3	say, a yearlong implementation process?	3	A. Yes.
4	A. Once again, it could vary.	4	Q. That's how you were familiar with the
5	Q. Give me a range.	5	systems?
6	A. Ten plus. I mean, one project I was	6	A. Yes. In addition, I started out my
7	on, I think there were 40 plus, you could say,	7	career in accounts payable at a college, so I
8	consultants that came through there.	8	have a functional background.
9	Q. Do you recall which client that was?	9	Q. Got it. Thank you. You left
10	A. That was Alfa Insurance.	10	PeopleSoft around March 2005?
11	Q. And you mentioned support after go	11	A. Sounds about right.
12	live. Does that mean that you would assist the	12	Q. Why?
13	clients after the installation and	13	A. I was ready to do something different.
14	configuration had been completed in using the	14	I decided I wanted to try I had an
15	client's systems?	15	opportunity to go out on my own and a little
16	A. Correct. Traditionally, after an	16	tired of getting sent on projects everywhere.
17	implementation, they go live in production.	17	Q. A lot of travel?
18	It's normally the practice that consultants, a	18	A. Have a little bit yes.
19	number of consultants, will remain on site to	19	Q. It was Oracle at that time, actually,
20	help them through their first month or two	20	right?
21	months of close just to make sure that no	21	A. It was shortly I think the sale was
22	unforeseen problems come up. Really almost	22	completed maybe within two months or so.
23	functioned as a business analyst during that	23	Q. And was it a voluntary departure?
24	time period.	24	A. Yes.
25	Q. In the sense that working with the	25	Q. And what did you do next?
40			The second second process of the second seco

Pages 14 to 17

	orrect? 1 A. Yes.
1 project for ENSCO International, co 2 A. Yes.	Q. Why did you decide to join Rimini
3 Q. After that project, you joined 4 Street, correct?	4 A. I had spent ten plus years consulting
5 A. Yes.	5 prior to coming to PeopleSoft, then with my
6 Q. When did you apply for the Ri	
7 Street position?	7 had travelled extensively. I was tired of
8 A. It would have been in the summ	
9 2006.	9 home. Rimini Street provided me the
10 Q. And when did you find out tha	·
would be offered a position at Rimin	• 11 3
12 A. The summer of 2006 probably	
13 a lengthy interview process, and it wou	
been while I was working for ENSCO.	
15 Q. Do you remember with whom 16 interviewed?	16 A. I had actually contacted TomorrowNow
17 A. I interviewed via telephone with	•
18 Dennis Chiu, and I believe also Susan	J 1
Then, I met in person with Seth Ravin.	
20 Q. Anybody else?	20 Street, but I had already employment otherwis
21 A. I believe that's it.	21 Q. They contacted you to see if you
22 Q. That was all in the summer of	
23 A. Yes.	23 A. Yes.
24 Q. Were you the first hire for Rin	•
25 Street for Financials and Supply Cha	
Pa	age 26 Page
	1 1
1 Management?	1 A. Yes.
2 A. I believe I was, yes.	Q. Other than TomorrowNow and Rimini
3 Q. And what's your current address	:
4 Holmes? I'm sorry.	4 that you can recall when you decided to take
5 A. 462 North Lake Road, Birmingham	
6 Alabama 35242.	
7 O Harraman kanadia Diamina	, E
7 Q. Have you been based in Birming	ham for 7 Q. Is it correct that after you became a
8 your entire time or had you been based	ham for 7 Q. Is it correct that after you became a 8 Rimini Street employee ENSCO International
 your entire time or had you been based Birmingham for your entire time at Rir 	ham for 7 Q. Is it correct that after you became a lin 8 Rimini Street employee ENSCO International contracted so that you could provide them
9 Birmingham for your entire time at Rir 10 Street?	ham for 7 Q. Is it correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services?
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes.	ham for 7 Q. Is it correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services? A. ENSCO International contacted Rimini
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all?	ham for 7 Q. Is it correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services? 11 A. ENSCO International contacted Rimini Street, and I believe, to the best of my
8 your entire time or had you been based 9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto	ham for 7 Q. Is it correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services? 11 A. ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement
8 your entire time or had you been based 9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no.	ham for 7 Q. Is it correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services? 11 A. ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr.
8 your entire time or had you been based 9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview with	ham for 7 Q. Is it correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services? 11 A. ENSCO International contacted Rimini 12 Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. 15 Ormond could continue to provide them with
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin?	ham for 8 Rimini Street employee ENSCO International contracted so that you could provide them 10 continuing services? 11 A. ENSCO International contacted Rimini 12 Street, and I believe, to the best of my 13 knowledge, entered into a retainer agreement 14 with Rimini Street so that myself and Mr. 15 Ormond could continue to provide them with 16 services until they had completed their
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on	ham for Rimin Street employee ENSCO International contracted so that you could provide them continuing services? A. ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. th Mr 15 Ormond could continue to provide them with services until they had completed their upgrade.
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on 18 business, and while I was at ENSCO, I me	Part Part
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on 18 business, and while I was at ENSCO, I me 19 one morning.	A Rimini Street employee ENSCO International contracted so that you could provide them continuing services? A ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. The Mr 15 Ormond could continue to provide them with services until they had completed their upgrade. The Mr 18 Q. So it sounds like they let you work? A To the best of my knowledge.
9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto Other than that, no. 15 Q. And where did you interview wit Ravin? 16 Ravin? 17 A. Mr Ravin was actually in Dallas on business, and while I was at ENSCO, I me one morning. 19 Q. Did you know Mr Ravin from Pe	A Ens Correct that after you became a Rimini Street employee ENSCO International contracted so that you could provide them continuing services? A. ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. Cormond could continue to provide them with services until they had completed their upgrade. P. So it sounds like they let you work? A. To the best of my knowledge. PropleSoft? O. As far as you know, was continued
8 your entire time or had you been based 9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on 18 business, and while I was at ENSCO, I me 19 one morning. 20 Q. Did you know Mr Ravin from Pe 21 A. No, I did not.	A ENSCO International contacted Rimini The street employee ENSCO International contracted so that you could provide them continuing services? A ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. The services until they had completed their upgrade.
8 your entire time or had you been based 9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on 18 business, and while I was at ENSCO, I me 19 one morning. 20 Q. Did you know Mr Ravin from Pe 21 A. No, I did not. 22 Q. Did you know anyone else who is	A mini Street employee ENSCO International contracted so that you could provide them continuing services? A ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. Ormond could continue to provide them with services until they had completed their upgrade. Population 18
8 your entire time or had you been based 9 Birmingham for your entire time at Rir 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on 18 business, and while I was at ENSCO, I me 19 one morning. 20 Q. Did you know Mr Ravin from Pe 21 A. No, I did not. 22 Q. Did you know anyone else who is Rimini Street from shared days at Peop	Riam for 8 Rimini Street employee ENSCO International contracted so that you could provide them continuing services? 11 A. ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. Ormond could continue to provide them with services until they had completed their upgrade. 18 Q. So it sounds like they let you work? 19 A. To the best of my knowledge. 20 Q. As far as you know, was continued opportunity to work with you and Mr. Ormon reason for the initial engagement between ENS and Rimini Street?
8 your entire time or had you been based 9 Birmingham for your entire time at Rin 10 Street? 11 A. Yes. 12 Q. Did you have to travel at all? 13 A. I traveled occasionally to Pleasanto 14 Other than that, no. 15 Q. And where did you interview wit 16 Ravin? 17 A. Mr Ravin was actually in Dallas on 18 business, and while I was at ENSCO, I me 19 one morning. 20 Q. Did you know Mr Ravin from Pe 21 A. No, I did not. 22 Q. Did you know anyone else who is	A mini Street employee ENSCO International contracted so that you could provide them continuing services? A ENSCO International contacted Rimini Street, and I believe, to the best of my knowledge, entered into a retainer agreement with Rimini Street so that myself and Mr. Ormond could continue to provide them with services until they had completed their upgrade. Population 18

Pages 26 to 29

A. I can't say. Q. (By Mr. Polito) As far as you know, was that the scope of the initial agreement between ENSCO and Rimini Street? MR. DYKAL: Objection, calls for speculation. Q. By Mr. Polito) Dy you know if anyone other than you and Mr. Ormond at Rimini Street? Was working for ENSCO at the time you started at Rimini Street? MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. Q. By Mr. Polito) You were still supporting them - supporting ENSCO in International in their upgrade of financials; is that correct? A. Yes. Q. And do you remember how long it wok? A. Five years later, I could not tell you A. Five years later, I could not tell you the timeframe. Q. Was this one of those one-year implementations, or was this a shorter one? A. Delieve it was a shorter upgrade, but ENSCO International is a multinational they would ask my assistance or my advice. Q. A. Could be for purchasing. For thing- other things in the Financials and Supply Chain sinic. Q. Which has a large number of products? A. Correct. A. Correct. D. Wich has a large number of products? A. I remember receiving stock options as part of my initial hire, and then I speak of the bonuse part stock and part cash. Q. Were the bonuses part stock and part cash or all stock? Q. And mat acquacity? A. I am employed with Collaborative Solutions, Collaborative Co-01-la-ab-or-a-t-i-ve Solutions. Q. Mat din what capacity? A. I'm a Workday is a software. A. I've been I'm certified on the HR side, Humana Resources side, right now. I will be attending classes in January for the Financials side. Q. And this was a voluntary departure from Rimini Street? A. Yes, Ley de, A. I'we been I'm certified on the HR side, Humana Resources side, right now. I will be attending classes in January for the Financials side. Q. And this was a voluntary departure from Rimini Stree		:		
2 Q. (By Mr. Polito) As far as you know, was that the scope of the initial agreement between ENSCO and Rimini Street? 5 MR. DYKAL: Objection, calls for speculation. A. I do not remember seeing – I don't behiever Vive verv seem the agreement, so I behieve I've verv seem the agreement, so I can't say what the scope of services were. 10 Q. (By Mr. Polito) Do you know if anyone of other than you and Mr. Ormond at Rimini Street was working for ENSCO at the time you started at Rimini Street? 12 MR. DYKAL: Objection, foundation. 13 A. I could not tell you for sure whether anyone did or not. 14 Supporting them – supporting ENSCO International in their upgrade of financials; is that correct? 15 A. Yes. 16 Q. And do you remember how long it ook? 17 A. Yes. 18 Q. Was this one of those one-year implementations, or was this a shorter one? 19 A. Delieve it was a shorter upgrade, but ENSCO Imernational is a multinational corporation that has many business requirements that would come up from time to time, things that they would mask my assistance or my advice. Q. Which has a large number of products? A. Could be for purchasing. For thing – other himgs in the Financials and Supply Chain snite. Q. Which has a large number of products? A. Correct. 9 Where are you currently employed? A. I am employed with Collaborative. Co-d-1-a-b-a-t-t-ive Solutions. Co-d-1-a-b-o-t-a-t-ive-ve Solutions. Q. Like it sounds? A. Yes. Q. And in what capacity? A. I'm a Workday Principal Consultant. Q. What does that mean? A. Workday is a software. That is a Cloud based software. Cloud based software. 10 Q. By Mr. Polito) You were still seed the Workday software? 11 A. Yes. 22 Q. Ard do you thave a specialty regarding the Workday software? 12 A. Yes. 23 A. Yes. 24 Q. And do you remember how long it ook? A. Five been – Tim certified on the HR side, Human Resources side, right now. I will be attending classes in January for the Financials side. 12 Q. Were you granted any stock options as a Rimini Street? A. I was granted	1	A I can't say		
was that the scope of the initial agreement between ENSCO and Rimini Street? MR. DYKAL. Objection, calls for speculation. A. I do not remember seeing — I don't believe I've ever seen the agreement, so I can't say what the scope of services were. Q. (By Mr. Polito) Do you know if anyone other than you and Mr. Ormond at Rimini Street was working for ENSCO at the time you started at Rimini Street? MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I could not tell you for sure whether anyone did or not. MR. DYKAL: Objection, foundation. A. I ves the foundation. A. I could not tell you for sure whether anyone did or not. A. Yes. Q. Mat Rimini Street? A. Yes. Q. And do you have a specialty regarding the Workday software? MR. DYKAL: Objection, foundation. A. Twe a Workday Principal Consultant. Q. What does that mean? A. Workday via s software. A. Workday via s software. A. Were boug have a specialty regarding the Workday software? A. Were you granted any stock options as a Rimini Street employee? A. Yes. Q. And this was a voluntary departure from Rimini Street employee? A. Yes. Q. Were you granted any stock options as a and they would mass many business requirements. MR. Tweether				
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21 A. Yes. 22 Q. At Rimini Street? 23 A. Yes. 24 Q. And do you remember how long it ook? 25 A. Five years later, I could not tell you Page 30 1 the timeframe. 2 Q. Was this one of those one-year implementations, or was this a shorter one? 4 A. I believe it was a shorter upgrade, but ENSCO International is a multinational corporation that has many business requirements that would come up from time to time, things that they would ask my assistance or my advice. 10 Q. For products other than accounts payable, as well? 2 A. Could be for purchasing. For thing other things in the Financials and Supply Chain suite. 2 Q. Which has a large number of products? 3 A. Yes. 2 A. Yes. 2 A. I was granted any stock options as a fimini Street? 4 A. I was granted stock options, yes. 2 Page 32 1 Q. Did those vest before you left? 2 A. Yes, they did. 3 Q. Did you exercise any options? 4 A. It's my understanding that I had 30 days to exercise them. The 30 days has passed, and I have not exercised the option. 9 Q. So it's your understanding you no longer hold the options? 10 In the timeframe. 2 Q. Which has a large number of products of the time; and they would ask my assistance or my advice. 10 Q. Which has a large number of products? 11 A. That's my understanding you no longer hold the options? 12 A. Honestly, I had a spreadsheet that I kept up with them. I couldn't tell you. 13 A. I remember receiving stock options as part of my initial hire, and then I received stock options, yes. 2 Page 32 1 The timeframe. 2 Q. Did you exercise any options? 3 A. It's my understanding you no longer hold the options? 4 A. Honestly, I had a spreadsheet that I kept up with them. I couldn't tell you. 4 A. Honestly, I had a spreadsheet that I kept up with them. I couldn't tell you. 4 A. Honestly, I had a spreadsheet that I kept up with them. I couldn't tell you. 4 A. I remember receiving stock options as part of my initial hire, and then I received stock options, yes. 4 A. I remember exercise any options? 4 A. Honestly, I had a spreadsheet that I k		• •		
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25 cash or all stock?			23	cash.
25 cash or all stock?			24	Q. Were the bonuses part stock and part
Page 31:			25	
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Pages 30 to 33

1	A. Part stock and part cash.	1 A. Yes.
2	Q. Was your annual salary part stock and	
3	part cash, as well?	3 MR. POLITO: Can we go off the record
4	A. No. I had an annual based salary plus	4 one second.
5	bonus.	5 THE VIDEOGRAPHER: Off the record,
6	Q. When you were at independent	6 9:30 a m.
7	consulting prior to being at Rimini Street,	7 (Whereupon, an off record discussion
8	what e-mail did you use?	8 occurred.)
9	A. I believe I used my personal e-mail.	9 THE VIDEOGRAPHER: Back on the record
10	Actually, I think I may have had an ADH	10 at 9:30 a.m.
11		
	Consulting e-mail address. I honestly can't	, , ,
12	remember. And clients would normally provide	
13	you with an e-mail address.	13 A. Yes, I do.
14	Q. In the client domain?	Q. Thank you. How did you find out about
15	A. Yes.	15 the Collaborative Solutions job, Ms. Holmes?
16	Q. And what was the personal e-mail that	16 A. I have a former co-worker from
17	you would have used, as best you can recall?	17 PeopleSoft that currently works for
18	A. It would have been, like I said,	18 Collaborative, and he told me about the
19	ADHconsulting@BellSouth net.	19 opportunity.
20	Q. Do you still have that e-mail address	20 Q. Who is that?
21	active?	21 A. His name is Stan Downs, D-o-w-n-s.
22	A. I don't believe I do.	22 Q. Thank you. Let's go back to your
23	Q. Did you use any personal e-mail	23 employment at Rimini Street. When you first
24	addresses while you were a Rimini Street	24 started at Rimini Street, what was your title,
25	employee?	25 if you can recall?
	Page 34	Page 36
1	A. To the best of my knowledge, no.	1 A. Primary Support Engineer.
2	Q. Did you use Yahoo Instant Messaging?	
3	A. Yes.	3 A. Yes.
4	Q. Do you use Yahoo E-Mail as part of	
	- · ·	
5	being a Rimini Street employee?	5 Support Engineer?
6	A. No.	6 A. To support the Financials and Supply
7	Q. Just Instant Messaging?	Chain clients for the PeopleSoft product.
8	A. Correct.	
9	Q. Any other instant message programs	
10	that you can recall?	
11	A. Not that I can recall, no.	
12	Q. Did you log your instant messages?	
13	A. It was not my practice to save my	
14	instant messages. Later, it became Rimini	
15	Street practices to save the instant messages,	
16	and at that time, I turned on the option to do	
17	so.	
18	Q. Do you recall approximately when that	
19	became a Rimini Street practice?	
20	A. No, I do not.	
21	Q. They told everybody to	
22	_ ,	
	A. Yes.	
23	Q. Let me finish.	
24	A. I'm sorry.	
	· ·	
25	Q. To turn on the instant message log? Page 35	rage 37

Pages 34 to 37

Page 38	Q. And who was that? A. That was Cindy Deitz, D-e-i-t-z. Q. When you became the manager, who were you managing? A. I was managing Cindy Deitz, Tamara Renschen, R-e-n-s-c-h-e-n, Jennie Ong, O-n-g, Julie Auer, A-u-e-r, Linda Roberts, R-o-b-e-r-t-s, and for a time, Wael Farhat, that's W-a-e-l F-a-r-h-a-t. And at one point, Don Moy, D-o-n, M-o-y, and Prasad yeah, Prasad, P-r-a-s-a-d, P-i-n-n-a-a-m-a-r-a-j-u. I believe that's all of them. Q. Thank you. That's great. Were all of the people that you mentioned Primary Support Engineers for Financials? A. Yes, they were. Q. Are you familiar with MR. POLITO: Do you need to go off the record? Q. (By Mr. Polito) Are you familiar with how the Human Resources side of Rimini Street was structured functionally? A. For the Primary Support Engineers, their jobs were similar to the financial supply chain side. Page 40
Q. Do you recall when the second PeopleSoft Financials Primary Support Enginee was hired? A. I want to say it was September of 25 2007. Page 39	Page 41

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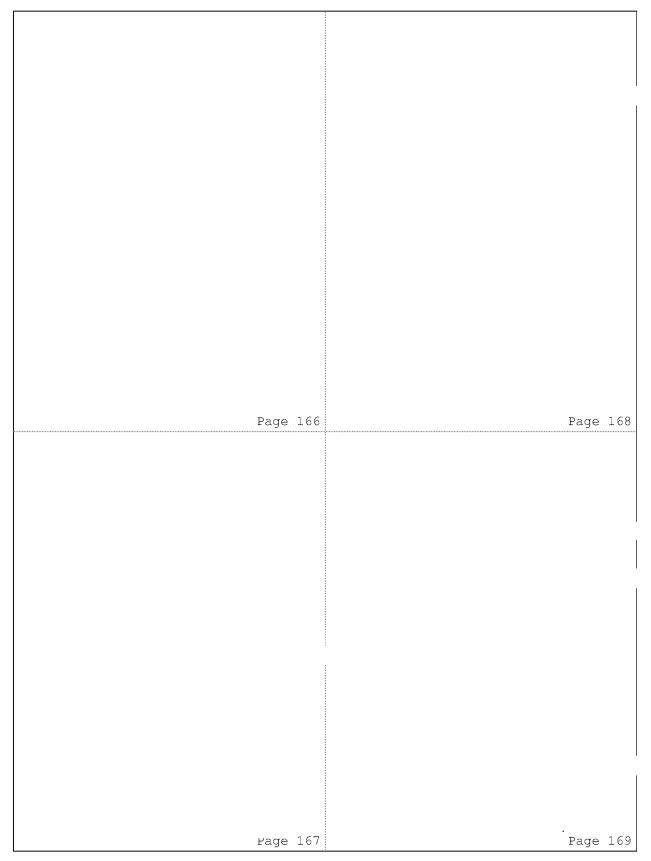
Page 42	Q. When you became a manager, you testified that you had to do annual reviews and approve vacation for other Financials Primary Support Engineers; is that correct? A. Correct. Q. Who had done that previously? Page 44
	A. Prior to my becoming the manager Travis Ormond was the manager, and he had those responsibilities. Q. And was he the Financials Manager? A. He was the manager over the Financials and also over the Human Resources Support. Q. Do you know what position Mr. Ormond took after you became Financials Manager? How did his position change, if you know? A. I believe he was next promoted to
	Director of PeopleSoft Support. Q. And can you describe in your own words what you understood that to mean? A. I never saw a job description, so I can't say what his duties were. Q. Did you continue to report to Mr. Ormond? A. Yes, I did. Q. Do you know who his other direct reports were?
Page 43	A. Melissa Berde, B-e-r-d-e, became the Manager from the Human Resources Support. At what point in time, I couldn't tell you that that was made. Q. You can't say when that transition Page 45

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		:	
1	occurred?	1	Q. And did you resume reporting to
2	A. Right. I can't say I believe at	2	Ms. Lester after Mr. Ormond left?
3	the time that I was made manager that Mr.	3	A. Correct.
4	Ormond was also serving as the manager for the	4	Q. Are you still in contact with Mr.
5	Human Resources side at that time. Some point	5	Ormond?
6	after that, Melissa Berde was put into the	6	A. Yes.
7	Manager for Human Resources side, was not at	7	
8	the same time I was.	8	Q. Friends or just professional colleagues?
9			e
	Q. When Mr. Ormond was the Human	9	A. We have been friends since 2001.
10	Resources Manager and you were the Financials		Q. Is there anyone else from Rimini
11	Manager, were you still reporting to him?	11	Street with whom you still keep in contact?
12	A. Yes.	12	A. I've spoken to Ms. Lester
13	Q. Did you report to Mr. Ormond your	13	occasionally, and a couple of people have
14	entire time at Rimini Street?	14	contacted me with questions since I've left,
15	A. No.	15	but very few.
16	Q. When you started, did you report to	16	Q. Have your communications with
17	Mr. Ormond?	17	Ms. Lester after you left been professional or
18	A. No.	18	personal in nature?
19	Q. To whom did you report when you began	19	A. Personal.
20	at Rimini Street?	20	Q. And with the people who had questions
21	A. There were quite a few.	21	for you after you left?
22	Q. Sure.		A. Those were professional.
23	A. I believe I started out reporting to		
24	Dennis Chiu, C-h-i-u. Then, I reported to Beth		
25	Lester, L-e-s-t-e-r. Then, I reported, I		
	Page 46		rage 48
1	believe, to Brian Slepko, S-1-e-p-k-o. Then, I		
2 3	reported to Travis Ormond, O-r-m-o-n-d, and		
	then shortly before I left, I reported to Beth		
4	Lester again.		
5	Q. And is it correct that you were still		
6	a Primary Support Engineer but not yet a		
7	Manager when you reported to Mr. Chiu, to		
8	Ms. Lester, the first time, and to Mr. Slepko?		
9	A. I believe I was a manager when I		
10	reported to Mr. Slepko, and at that time, Mr.		
11	Ormond was the manager of the HR Product		
12	Support. We were co-managers. And he was		
13	later promoted to Manager, and then I reported		
14	to him.		
15	Q. And is Mr. Ormond still at Rimini		
16	Street, as far as you know?		
17	A. No, he is not.		
18	Q. Do you know where he's working?		
19	A. He works for Workday.		
20	Q. The same company the company that		
21	makes the software that you support?		
22	A. Correct.		
23		,	
	Q. Thank you. Do you know approximately		
24	when he left?		
25	A. June or July of 2011.		Page 49
1	Page 47	;	raye 49

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	Page 1
1	C E R T I F I C A T E
2	
3	STATE OF ALABAMA)
4	JEFFERSON COUNTY)
5	I hereby certify that the
6	above and foregoing deposition was
7	taken down by me on Computerized
8	Stenotype, and the proceedings herein
9	were transcribed by me, and that the
10	foregoing represents a true and
11	correct transcript of the deposition
12	given by said witness upon said
13	hearing.
14	I further certify that I am
15	neither of counsel, nor of kin to the
16	parties in the action, nor am I in
17	anywise interested in the result of
18	said cause.
19	
20	Dena Dyglet
21	
22	DENA D. WRIGHT, CCR
23	LICENSE NUMBER: 34